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Carbon Reduction Plan

Supplier name: CHG-MERIDIAN Group

Publication date: 25.08.2022

Commitment to achieving Net Zero

CHG-MERIDIAN is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

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Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

| Baseline Year: 2020* | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|--|
| Additional Details relating to the Baseline Emissions calculations. | | |
| We include all the Scope 1, Scope 2 and upstream Scope 3 emission categories (3.1 – 3.8). As we only have limited influence on emissions in the downstream value chain (product lifecycle emissions), we do not include them in our calculations. | | |
| *Scope 3 emissions in the categories 6 (business travel) and 7 (employee commuting) | | |
| relate to the base year | 2019 in order to show pre-COVID-19 pandemic behaviour. | |
| Baseline year emissions: | | |
| EMISSIONS | TOTAL (tCO ₂ e) | |
| Scope 1 | 1,451 | |
| Scope 2 | 214 | |
| Scope 3 (Included Sources) | 5,309 (Scope 3.1 – 3.8) | |
| Total Emissions | 6,975 | |

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Chairman of Supervisory Board Jürgen Mossakowski Ulm HRB 551857



Current Emissions Reporting

| Reporting Year: 2021 | |
|-------------------------------|-------------------------|
| EMISSIONS | TOTAL (tCO2e) |
| Scope 1 | 1,407 |
| Scope 2 | 117 |
| Scope 3 (Included Sources) | 2,126 (Scope 3.1 – 3.8) |
| Total Emissions | 3,650 |

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets.

We have set an interim target to reduce our corporate emissions (Scope 1, Scope 2 and Scope 3 category 3.1-3.8) by 25% per employee by 2025 compared to our 2020 baseline (or 2019 for Scope 3.6 and 3.7).

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2020 baseline. The carbon emission reduction achieved by these schemes equate to 3,325 tCO₂e, a 48% ge reduction against the 2020 baseline and the measures will be in effect when performing the contract

To achieve our CO2 target, we are switching to renewable energies wherever possible and reducing emissions resulting from mobility in particular, e.g. switching the vehicle fleet to e-cars, less business travel by air. Furthermore we have received the ISO 14001 certification for all our locations in Germany (including our HQ Weingarten and our technology center Groß-Gerau), Austria and Switzerland.

In the future we hope to implement further measures such as:

We will continue to implement reduction measures in the mobility-related categories and in energy procurement, and will examine reductions in the other categories.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

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Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date:

¹<u>https://ghgprotocol.org/corporate-standard</u>

²<u>https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting</u> ³<u>https://ghgprotocol.org/standards/scope-3-standard</u>

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